



Outcomes
First Group

PROVIDER ACCESS POLICY



Careers Lead: Tom Bamber

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

The school is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The school is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The school endeavors to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The school policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

The school fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. The encounters need to be structured in the following way ;

- Two encounters for pupils during the 'first key phase' (year 8 or 9) that are mandatory for all pupils to attend
- Two encounters for pupils during the 'second key phase' (year 10 or 11) that are mandatory for all pupils to attend

This will be done through a comprehensive and structured programme of specific events which will bring together local providers in order to provide impartial transition information for our pupils. There will also be opportunities for pupils to come together for nationwide careers-themed initiatives such as National Careers Week and National Apprenticeship Week.

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Safeguarding, Accessibility, and SEN.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The school is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Head of Careers and Destinations, Tom Bamber. Tom Bamber may be contacted by telephone or email: Tom.bamber@belmont-school.co.uk , Tel. 07468 014074

Grounds for granting requests for access.

Access will be given for providers to attend during school assemblies, timetabled Careers or relevant PSHE lessons, and Careers or Raising Aspirations events that the school is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with the school.

Details of premises or facilities to be provided to a person who is given access.

The school will provide an appropriate room or assembly hall to be agreed. IT rooms can also be

arranged. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

The school will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers. Parents and carers that would like further information around provider access are encouraged to contact Tom Bamber, Careers and Destinations Lead on Tom.bamber@belmont-school.co.uk.

Management

The Careers Lead coordinates all provider requests and is responsible to their line manager, Head of School.

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the schools' careers lead.

Policy Coordinator: Tom Bamber Policy

Reviewed: September 2026

Appendix

Destinations of previous pupils include:

Burnley College
Hopwood Hall College
Myerscough College Salford
College
Bury College
Wigan and Leigh College
Cheadle College
Eccles College
Calderdale College
Warrington College
Accrington and Rossendale College Nelson
and Colne College
City Skills
The Manchester College



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